



FEMA

Center for Domestic
Preparedness

Healthcare Leadership for Mass Casualty Incidents

HCL MGT-901 • 32 Contact Hours

Overview

Location: Center for Domestic Preparedness: Fort McClellan, Anniston AL.

Course Date: 4/26/26 – 5/2/2026

Contact Information: Center for Domestic Preparedness

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Course Overview:

Healthcare Leadership for Mass Casualty Incidents is a four-day course that addresses disaster preparedness at the facility and system level. Healthcare leaders must be prepared for any incident that results in multiple casualties, whether it is the result of a natural disaster; an accidental or intentional release of a chemical, biological, radiological, nuclear, or explosives (CBRNE) hazard; or a disease outbreak that results in an epidemic or pandemic. This course focuses on preparing healthcare leaders to make critical decisions in all-hazards disaster emergency preparedness activities. Responders learn essential disaster-planning response and recovery functions through lecture/discussion format that are then applied in a tabletop exercise and a two-day functional exercise.

Below are some, but not all, of the critical skill sets learned during this training program:

- Clarify healthcare emergency management roles and responsibilities in the disaster life-cycle process — mitigation, preparedness, response, and recovery — for all-hazards disasters.
- Identify key partners in disaster preparedness, their roles, and interrelationships in responding to a disaster.
- Relate the use of the Incident Command System in the healthcare system through Hospital Incident Command System (and the Public Health Incident System).
- Illustrate roles and responsibilities in obtaining and distributing medical supplies in a disaster situation.
- Illustrate the difficult decisions that healthcare leaders face regarding palliative care and mass-fatality management.
- Summarize the development of emergency public information and risk communications messages.
- Differentiate requirements for types of decontamination procedures and facilities, in addition to personal protective equipment to be used in healthcare facilities for a variety of hazards.

- Describe the various concepts associated with the disaster-planning process.
- Identify important aspects of Noble, U.S.A., and roles of the functional areas in the exercises.
- Apply Comprehensive Emergency Management to a disaster-response situation
- Apply the concepts of healthcare disaster planning.
- Summarize the role of healthcare response in an all-hazards disaster.
- Conduct healthcare response to a disaster.
- Respond to a healthcare all-hazards disaster.

Target Audience

- Hospital executive group — Senior executives who have ultimate legal and overall fiduciary responsibilities for the institution;- Mid-level management — Those who have responsibility for activating the disaster plan;
- Patient services group — Senior patient care services leadership who are responsible for the following: organizing and delivering patient care services and resources; maintaining a patient-tracking system; assuring the treatment of inpatients and managing the inpatientcare areas; and controlling discharge procedures
- Emergency Department (ED) group — Those responsible for overall clinical and administrative management of the ED resources;
- Physical plant operations group — Those responsible for the physical plant and its environment;
- Emergency Medical Services (EMS) — Those responsible for authorizing policy and/or participating in the formation of policy that determines the response of EMS resources to a disaster;
- Public health group — Those responsible for authorizing policy and/or participating in the formation of policy that determines the public health response to a disaster; and
- Other patient care — Patient-support areas may be represented, including infection control, chaplains, social workers, legal, and others.

Prerequisites and Requirements

To be eligible for the course, the student must successfully complete the following courses:

- [IS-100.c, Introduction to Incident Command System for Healthcare/Hospitals](#), IS-100;
- [IS-200.c, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700.b, National Incident Management System, An Introduction](#), IS-700; and
- [IS-800.c, National Response Framework, An Introduction](#), IS-800.
- Recommend completion of [ICS-300, Intermediate ICS for Expanding Incidents](#).

Continuing Education Credits



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The Center for Domestic Preparedness (CDP) is an Accredited Provider (AP) of Continuing Education Units (CEU) and is authorized to award the following CEUs for successful completion of this activity:

- ABN (Alabama Board of Nursing) - 3.2 CEUs
- ACCME (Accreditation Council for Continuing Medical Education) in Joint Providership agreement with the University of Alabama School of Medicine (UASOM) - 3.2 CEUs
- IACET (International Association of Continuing Education and Training) – 3.2 CEUs
- CAPCE (Commission on Pre-Hospital Continuing Education) - 3.2 CEUs

Schedule

[HCL ICE \(HCL\)](#)

4/26 – 5/2/2026