



# Employment Cost Index

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## ECI Latest Numbers



### EMPLOYMENT COST INDEX (ECI)

#### TOTAL COMPENSATION: 3-MONTH % CHANGE (SA)

Civilian workers

**0.9%** in 2nd Qtr of 2025



Private industry workers

**1.0%** in 2nd Qtr of 2025



State and local government workers

**0.8%** in 2nd Qtr of 2025



#### TOTAL COMPENSATION: 12-MONTH % CHANGE (NSA)

Civilian workers

**3.6%** in 2nd Qtr of 2025



Private industry workers

**3.5%** in 2nd Qtr of 2025



State and local government workers

**4.0%** in 2nd Qtr of 2025



Historical Data

News Release

SA - Seasonally Adjusted

NSA - Not Seasonally Adjusted