

Plan Agreement for Plan Year 2026 Brazoria County - 119 Effective as of Jan. 1, 2026

7%

Basic Plan Options Employee Deposit Rate:

Employer Matching:	200%
Prior Service Credit:	130%
Retirement Eligibility	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
Optional Benefits	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None
Retirement Plan Funding	
Elected Rate:	12.53%
Total Contribution Rate	
Retirement Plan Rate:	12.53%
Group Term Life Rate:	N/A
Total Contribution Rate:	12.53%
Certification	
I contify that the plan component for the participation of Rusza	vomia County in TCDPS for the 2026 plan year
I certify that the plan agreement for the participation of Braz truly and accurately reflects the official action taken during property (mm/dd/yy) by the Commissioners	
official minutes.	
County Judge's Printed Name:	
County Judge's Signature:	Date: