



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
WASHINGTON, DC 20410-5000

SUBJECT: Work and Dignity Coalition Invitation

Dear Executive Director,

Thank you for the work you and your team are doing every day to serve residents and strengthen your community. I understand the level of commitment it takes to operate these programs well, and I want you to know that I value your partnership.

As Assistant Secretary for Public and Indian Housing (PIH) at the US Department of Housing and Urban Development (HUD), I invite you to partner with us to advance policies that strengthen opportunity, promote self-sufficiency, and support economic mobility for families by joining the [Work and Dignity Coalition](#).

On February 27, 2026, HUD announced a proposed rule that would – for the first time ever – provide all Public Housing Authorities (PHAs) and Section 8 Project-Based Rental Assistance (PBRA) Owners with the flexibility to implement reasonable work requirements or time limits for non-elderly, non-disabled, work-able adults. The expanded flexibility is aimed at expanding your toolbox to help residents on the path to self-sufficiency and serve new families currently on your waitlist.

The proposed rule is rooted in a simple principle; housing assistance was never intended to be a lifetime benefit for work-able individuals, rather it should be temporary and help launch recipients into a life of self-sufficiency. The reality is, nearly 50 percent of non-elderly, non-disabled HUD-assisted households reported zero earnings in 2024. Further evidence shows that nearly 90 percent of able-bodied Section 8 voucher recipients will spend more than five years on subsidized housing, and half will spend more than fifteen years. At the same time, millions of American families remain on waiting lists across the country. Collectively, we have a responsibility to use the tools available to better serve both groups.

Many of you, especially those participating in the Moving to Work (MTW) demonstration, have already shown what is possible. MTW agencies across the country have demonstrated that when agencies set clear expectations for residents and partner with local, philanthropic, and state service providers; we see increases in employment, rising household incomes, and families transitioning off assistance and into long-term stability. These outcomes are not theoretical; they are happening today through committed PHA leaders like yourself. This proposed rule is about learning and taking what works from the MTW demonstration program and making those tools more widely available to all PHAs and Owners.

It is also important to emphasize that this proposed flexibility is optional and locally driven. PHAs and PBRA Owners will have the ability to design policies that reflect the needs of their communities while ensuring supportive services are in place to help residents meet those expectations.

As part of this effort, Secretary Turner launched the [Work and Dignity Coalition](#) – bringing together PHAs and partners committed to promoting work, accountability, and economic independence.

This coalition is designed to:

- Recognize and elevate agencies already leading in this space
- Create a network for sharing best practices
- Support PHAs interested in implementing work-focused policies
- Demonstrate, at scale, that these approaches are effective

We need your leadership in this effort.

If your agency is already implementing accountability policies that promote self-sufficiency, or if you are interested in doing so, I strongly encourage you to join the Coalition. Your experience and leadership can help shape how these policies are implemented across the country.

If you are interested in joining the Coalition, please - [click here](#) or, contact us at WorkandDignity@hud.gov. Participation in the Work and Dignity Coalition reflects a shared commitment to collaboration and policy innovation and is entirely voluntary.

I also want to recognize and thank the PHAs listed on the following page that have already joined the Work and Dignity Coalition. Thank you again for your leadership and continued partnership. I look forward to working together to expand opportunity and strengthen pathways to self-sufficiency for the families we serve.

Sincerely,



Benjamin Hobbs
Assistant Secretary for Public and Indian Housing
US Department of Housing and Urban Development

Work & Dignity Coalition Members
Public Housing Authority (PHA) / Moving to Work Agencies (MTW)

Allegheny County Housing Authority (PA)

Arlington Housing Works (TX)

Asheville Housing Authority (NC)

Camden Housing Authority (NJ)

Center for Veteran Issues, INC (WI)

City of Appleton Housing Authority (WI)

Cliffside Park Housing Authority (NJ)

Concord Housing Authority (NH)

Douglas County Housing Authority (NE)

Edgewater Housing Authority (NJ)

Fort Walton Beach Housing Authority (FL)

Great Plains Housing Authority (ND)

Harrison Housing Authority (AR)

Hialeah Housing Authority (FL)

Higginsville Housing Authority (MO)

Hope Housing Authority (AR)

Housing Alliance and Community Partnerships (ID)

Housing Authority of Champaign County (IL)

Housing Authority of Elgin (IL)

Housing Authority of Fort Mill (SC)

Housing Authority of Joliet (IL)

Housing Authority of Kansas City, Missouri (MO)

Housing Authority of New Orleans (LA)

Work & Dignity Coalition Members

Public Housing Authority (PHA) / Moving to Work Agencies (MTW)

Housing Authority of New Smyrna Beach (FL)
Housing Authority of the City of Aurora (IL)
Housing Authority of the City of Cotton Plant (AR)
Housing Authority of the City of Dallas, Texas (TX)
Housing Authority of the City of Des Arc (AR)
Housing Authority of the City of East Chicago (IN)
Housing Authority of the City of El Paso (TX)
Housing Authority of the City of Fayetteville (AR)
Housing Authority of the City of Greenwood (AR)
Housing Authority of the City of Hammond (IN)
Housing Authority of the City of Independence (MO)
Housing Authority of the City of Jeffersonville (IN)
Housing Authority of the City of McRae (AR)
Housing Authority of the City of Mishawaka (IN)
Housing Authority of the City of New Albany (IN)
Housing Authority of the City of Newport (AR)
Housing Authority of the City of Oshkosh (WI)
Housing Authority of the City of Ozark (AR)
Housing Authority of the City of Rock Island (IL)
Housing Authority of the City of Rosenberg (TX)
Housing Authority of the City of Van Buren (AR)
Housing Authority of the City of West Helena (AR)
Housing Authority of the County of Boone (IL)
Housing Authority of the County of Chester (PA)
Housing Authority of the County of Vermilion (IL)

Work & Dignity Coalition Members

Public Housing Authority (PHA) / Moving to Work Agencies (MTW)

Housing Authority of Winnebago County (WI)

Housing Commission of Talbot (MD)

Jacksonville Housing Authority (AR)

Jacksonville Housing Authority (FL)

Knox County Housing Authority (IN)

Knox County Housing Authority (WI)

Lake County Housing Agency (FL)

Lawson Housing Authority (MO)

Lee's Summit Housing Authority (MO)

Lexington Housing Authority (MO)

Liberty Housing Authority (MO)

Lonoke County Housing Authority (AR)

Lowell Housing Authority (MA)

Moline Housing Authority (IL)

Monroe County Housing Authority (WI)

Morris County Housing Authority (NJ)

Noblesville Housing Authority (IN)

Orlando Housing Authority (FL)

Outagamie County Housing Authority (WI)

Palatka Housing Authority (FL)

Pinellas County Housing Authority (FL)

Plymouth Housing Authority (WI)

Portsmouth Redevelopment & Housing Authority (VA)

Richmond Housing Authority (MO)

Rockford Housing Authority (IL)

Work & Dignity Coalition Members

Public Housing Authority (PHA) / Moving to Work Agencies (MTW)

Russellville Housing Authority (AR)

Searcy Housing Authority (AR)

Seminole County Housing Authority (FL)

Sheboygan Housing Authority (WI)

Siloam Springs Housing Authority (AR)

St. Joseph Housing Authority (MO)

Staunton Redevelopment & Housing Authority (VA)

Tampa Housing Authority (FL)

Trenton Housing Authority (NJ)

Walworth County Housing Authority (WI)

West Palm Beach Housing Authority (FL)

Weston Housing Authority (MO)

Wicomico County Housing Authority (MD)

State Housing Agencies

Alaska Housing Finance Agency (AK)

Georgia Department of Community Affairs (GA)

Texas Department of Housing & Community Affairs (TX)

Tribal Nations

Cherokee Nation of Oklahoma (OK)

Northwestern Band of the Shoshone Nation (UT)

Upper Mattaponi Tribe (VA)