

Description	Current Price	UOM	Requested Price	
			Increase	% Increase
EAP 8 Counseling Sessions (per employee), Worklife referral services, Legal financial and Identity theft consultations	\$1.78	PE/PM	\$1.86	5%
Critical Incident Support/Critical Incident Stress De-Briefing Services (Standard for hours above the bank of 10 hours included per incident)	\$285.00	Per Hour	\$285.00	0
Travel & preparation expenses reimbursed at a flat rate	\$180.00	Per Counselor	\$180.00	0
Critical Incident Support/Critical Incident Stress De-Briefing Services (Immediate)	\$385.00	Per Hour	\$385.00	0
Travel & preparation expenses reimbursed at a flat rate	\$180.00	Per Counselor	\$180.00	0
Critical Incident Support/Critical Incident Stress De-Briefing Services (Cancellation Fee)	\$440.00	Per Incident	\$440.00	0
Reduction in Force	\$285.00	Per Hour	\$285.00	0
Travel & preparation expenses reimbursed at a flat rate	\$180.00	Per Counselor	\$180.00	0
Reduction in Force (Cancellation)	\$440.00	Per Incident	\$440.00	0
Training & Education Web based	\$25.00	Each additional 25 particiapants	\$25.00	0
Training & Education sessions	\$250.00	Per hour	\$250.00	0
Education sessions (Travel & Prep Time)	\$150.00	Per hour	\$150.00	0
Training & Education Cancellation Fee	\$375.00	Per hour	\$375.00	0
Here4U Events	\$700.00	Per event/per hour	\$700.00	0
Here4U Events (Cancellation)	\$550.00	Per hour	\$550.00	0
Drug Free Workplace Services	\$750.00	Per case	\$750.00	0
DOT Supervisor Training	\$800.00	2 Hours	\$800.00	0
DOT Employee Training	\$400.00	1 Hour	\$400.00	0

Resources for Living Justification of price increase for Brazoria County

Effective 10/1/2025 – 9/30/2026

Please find attached the pricing renewal sheet based on your current benefits. For the last renewal period, 10/1/2025 -9/30/2025, Brazoria County's benefit rate increased by \$0.03 from \$1.75 per employee per month (PEPM) to \$1.78 PEPM / a total of \$48.57 for the year, despite inflation, which includes session costs, vendor fees and administrative expenses each year. Our proposed rate effective 10/1/2025 through 9/30/2026 is \$1.86 PEPM. This is an \$0.08 increase PEPM / \$129.52 total for the year. These nominal fees provide very robust employee assistance support and benefits to our members including those listed below and more.

Summary of Key Resources for Living EAP benefits which are available to all active employees, their household members, and dependents up to age 26 if outside of the home:

- 8 counseling sessions per incident
- In the moment support with RFL EAP clinician
- Legal and financial services including free 30-minute consultations
- Telephonic Work-life support
- Unlimited critical incident debriefing support (CISDs); up to 10 hours per incident; unlimited number of incidents
- Enhanced website with educational articles, podcasts, and tools to enhance member's healthy coping with stress.
- Live webinars new each month & online library of recorded webinars
- Bank of 10 training hours -schedule live on-site or virtual trainings; over 200 titles in the RFL training catalog
- Unlimited management consultations for employee and organizational concerns
- Dedicated account management

Resources for Living is committed to ensuring all service modalities are available and consistently exceed expectations. As part of our ongoing roadmap, we are focused on timely and easy access to care, quality care and outcomes, and leveraging technology for operational excellence.

Thank you again for your partnership. Resources for Living looks forward to continuing to serve your members.

PPI Industry Data
Original Data Value

Series Id: PCU5613--5613--
Series Title: PPI industry group data for Employment services, not
Industry: Employment services
Product: Employment services
Base Date: 199612
Years: 2015 to 2025

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2015	132.4	132.0	132.1	132.3	133.0	133.1	133.6	133.8	134.1	134.5	135.3	135.2
2016	136.2	135.7	137.0	137.1	137.1	136.1	136.1	136.5	136.9	137.0	137.3	137.9
2017	137.9	137.9	138.1	138.4	138.4	138.7	139.0	138.7	139.0	139.5	139.4	138.8
2018	139.3	139.4	139.3	139.1	140.0	139.5	139.3	139.6	139.3	139.2	140.1	139.5
2019	140.4	140.7	142.5	141.0	143.4	141.4	142.4	143.0	142.1	143.4	143.3	143.9
2020	143.0	142.7	142.7	142.8	145.6	146.0	145.9	146.9	145.9	146.3	146.2	146.9
2021	147.5	148.9	147.1	149.6	149.9	151.7	151.560	151.477	151.531	151.774	153.106	154.532
2022	156.006	156.523	157.688	157.721	158.928	159.173	158.826	158.954	159.207	159.051	159.170	159.162
2023	159.508	159.102	159.966	160.653	160.528	160.267	160.385	159.886	159.842	160.165	160.539	160.948
2024	161.100	161.495	161.262	159.772	159.829	159.395	160.495	160.531	162.685	163.071	163.075	163.234
2025	164.044	164.038	165.126	166.043	166.047	166.539						

Consumer Price Index for All Urban Consumers (CPI-U)
Original Data Value

Series Id: CUURS37BSAS,CUUSS37BSAS

Not Seasonally Adjusted

Series Title: Services in Houston-The Woodlands-Sugar Land, TX,

Area: Houston-The Woodlands-Sugar Land, TX

Item: Services

Base Period: 1982-84=100

Years: 2015 to 2025

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2
2015		250.246		252.012		253.830		255.404		257.695		258.425	254.188	251.706	256.669
2016		261.438		261.290		263.675		264.561		267.385		266.931	263.815	261.460	266.171
2017		266.940		267.531		269.926		270.820		273.211		272.469	269.536	267.671	271.401
2018		275.844		274.929		277.861		276.374		280.328		282.115	277.203	275.158	279.248
2019		281.962		281.622		283.870		283.958		286.939		286.427	283.854	282.081	285.628
2020		287.233		285.261		287.483		287.473		289.635		290.327	287.808	286.570	289.045
2021		290.407		293.105		293.939		295.807		297.517		298.732	294.403	292.025	296.782
2022		304.361		309.687		315.474		320.790		320.194		318.748	313.672	308.185	319.159
2023		324.487		326.352		329.381		332.975		334.016		337.291	329.517	325.510	333.525
2024		339.363		341.225		341.793		344.058		347.375		342.728	342.425	340.164	344.685
2025		345.090		349.519		350.145								347.386	