

## SUMMARY – RFP 20-17 HEALTH BENEFITS RENEWAL – AETNA

Upon the recommendation of Human Resources and our benefits consultant, HUB International, approval of the renewal is requested for Employee Health Benefits, which includes Medical, Pharmacy, and Dental.

Per our consultant and the attached renewal documents:

- Aetna has offered to renew at no increase in fee including continuation of the current Communication, Wellness and Audit allowances. They have also included an additional one-time fee credit of \$61,493 for the 2025-2026 plan year.
- Aetna has improved the AWP retail discounts on brand generic and specialty drugs and also increased the Rebate amounts to the County within the Rx Agreement