

Brazoria County
Salary and Benefits Projection
Projection for January 2024

		Full Time	Regular Part Time	
		2023	2023	
		1	1	
		Salary		
		# of New Positions		
Salaries		85,291.00		Enter annual salary in highlighted area
1	TCDRS - Retirement	1	11,318.12	-
2	AUL - Alt Retirement	2	5,263.72	-
3	Health Insurance	3	12,000.00	-
4	Medicare Taxes	4	1,236.72	-
5	Worker's Compensation	5	1,000.00	- **See how to get cost below
6	Unemployment Taxes	6	119.41	-
7	401(h) Retiree Health	7	1,279.37	-
8	Employee Health Clinic	8	50.00	-
9	Uniform Allowance		1,000.00	
		\$	117,558.32	\$ -
Benefits*		\$	32,267.32	

- 13.27% of gross income Full time and Regular Part Time Employees
- Full Time employees - 6.636% of gross wages less TCDRS Life % reduced April, 2010
Hourly(Part Time & Temporary) employees - .8% of gross wages
- Full-time employees only (\$1000/month after 60 days)
- All employees. (1.45% of gross wages)
- Clerical EEs - \$100/yr, Parks - \$1,000/yr, Deputies/Investigators/Maint - \$1,200/yr, Road & Bridge - 2,400/yr, **
- All employees Unemployment. (.0014% of gross wages)
- Full-time employees only (1.50% of gross wages)
- Employee Health Clinic (\$50 per EE per month)
- Unifrom Allowance

*Other benefits may be payable to the employee depending on other pays, i.e. Certification, Bilingual, etc.