

Rehiring Park managers at a lower rate than those retiring allows “cap room” to permit reclassification of 3 Parks employees, and still have cost savings for Brazoria County:

- Quintana Park Manager. (Grade 37, Step 10) retired at salary of = **\$73,759;**
- **New hire** of Quintana Manager will be a Grade 37, Step 5 = \$63,625;
- **Balance** = **\$10,134**
- Hanson Park Manager (Grade 37, Step 9) retired at a salary of = \$71,610
- **New hire** of Hanson Manager will be a Grade 37, Step 5 = \$63,625
- **Balance** = **\$7,985**
- **Salary Cap Total Unused Surplus with new hires** → **\$18,119**

Reclassification of from Park Mechanic (Grade 33, Step 12) at \$61,984 to Shop Foreman (Grade 37, Step 8) \$69,524 is a difference of = **\$7,540**

Reclassification of from Quintana Park Ranger (Grade 31, Step 9) at \$50,482 to Assistant Park Manager (Grade 34, Step 6) at \$55,021 is a difference of **\$4,539**

Reclassification of from SLP Park Ranger (Grade 31, Step 7) at \$47,584 to Assistant Park Manager (Grade 34 Step 4) at \$51,863 is a difference of **\$4,279**

- **Total Reclassification costs to Brazoria County** → **\$16,358**
- **Overall cost savings to Brazoria County including reclassifications** = **\$1,761**