



June 10, 2026

Mrs. Holly Fox  
HR Director  
Brazoria County  
237 East Locust St. #203  
Angleton, TX 77515

Barton Oaks Plaza IV, Ste. 500  
901 S. MoPac Expy.  
Austin, TX 78746  
(512) 328-8889  
800-823-7782  
Fax: (512) 328-8887  
TCDRS.org

Dear Mrs. Fox,

Enclosed is the buyback information you requested for Brazoria County. Below, you'll find additional information to assist you in making a decision about a January 1, 2027 buyback authorization.

**Buyback Authorization:** This gives eligible employees the option to redeposit the entire amount withdrawn after paying a 5% per year withdrawal penalty which goes to your employer account to help offset the cost of the buyback. Brazoria County will agree to provide employer matching on the redeposited amount for employees who retire. We have enclosed our member brochure "Buying Back Your Benefit" to further explain how buyback works.

**Reinstated Service:** Even without buyback authorization, employees already receive credit for the service time they have in a closed account. In addition, they can re-deposit funds into their closed accounts which are not matched at retirement. Once employees have made a redeposit to a closed account, they are not eligible to make any additional deposits for that same service time under the authorized buyback provisions.

### **Cost of Buyback Authorization**

If you authorize a buyback, there is no immediate cost impact to your plan. Instead, the cost will be reflected in future employer rates only after employees exercise their buyback options.

There is no way to anticipate who will buy back or when. Historically, the percentage of employees who act on an authorized buyback varies greatly between employers. Assuming no other plan changes and the most costly scenario, one in which 100% of all eligible employees buy back as soon as the option becomes available, your 2029 employer rate will increase by about 0.11% of payroll and your liabilities will increase by about \$1,372,000. At the other extreme, if no one exercises their buyback option your employer rate will not be affected and your liabilities will not increase at all.

### **Your Eligible Employees**

The attachment is a list of employees who will be eligible if you decide to authorize this buyback. This list includes details on the closed accounts that are being considered in the buyback, the amount each

Mrs. Holly Fox  
Page 2  
June 10, 2026

employee must redeposit and the penalty amount as of the effective date of the authorization. The penalty amount will grow at the rate of 5% per year until the account is redeposited. The employee list is based on information in our databases. **Any errors in the list can be corrected after authorization.**

**Please note that the deadline for a buyback authorization is December 15.**

These projections are based on assumptions and methods that are consistent with those used by our actuaries, Milliman, in the December 31, 2025 actuarial valuation. Contact TCDRS for more information concerning these assumptions and methods.

We are providing you with this information pursuant to your request and to assist you in performing your official duties. This data should be used only for the purposes intended (as stated above).

If you have questions, please contact me at 800-651-3848.

Sincerely,

A handwritten signature in black ink that reads "Tim Krause". The signature is written in a cursive, flowing style.

Tim Krause  
Senior Account Manager, Employer Services



## WE'RE HERE TO HELP

You must be an employee with the employer at the time the buyback is authorized in order to put money that has been withdrawn back into a TCDRS account.

If you have any questions, please visit [TCDRS.ORG](https://www.tcdrs.org) or call **TCDRS MEMBER SERVICES** at **800-823-7782**.

We're available Monday through Friday from 7:30 a.m. to 6 p.m., CST.



04/23

# Buying back YOUR BENEFIT

[TCDRS.ORG](https://www.tcdrs.org) ★ 800-823-7782

If your employer authorizes it, you may

## BUY BACK YOUR BENEFIT

from accounts you had previously withdrawn.

Buying back a previously closed TCDRS account can increase your retirement benefit and help you retire with confidence.

### HERE'S WHAT YOU GET

This is your chance to put the money you withdrew back into your TCDRS account and receive employer matching when you retire from the account.

### HERE'S WHAT YOU NEED

You can buy back the benefit from a closed account if:

- ★ The employer you had the account with authorizes the buyback.
- ★ You are an employee when your employer authorized the buyback.

### HERE'S WHAT IT WILL COST YOU

To buy back your TCDRS account, you will need to make a one-time deposit of the money you withdrew, plus pay a 5% per year penalty from the date of withdrawal.

For example, if you withdrew \$1,000 from your account three years ago:

\$ 1,000	<i>withdrawal</i>
+ \$ 150	$(\$1,000 \times .05 \times 3)$
<hr/>	
\$ 1,150	<i>one-time payment to TCDRS</i>

### THINGS TO CONSIDER

- ★ You'll always get credit for the service time you have in a closed account, whether you buy it back or not.
- ★ Once you are eligible to buy back your benefit, you can do so at any time until you retire or withdraw your money from TCDRS. (Keep in mind that the longer you delay, the larger the penalty.)
- ★ You have to pay the money (plus the penalty) to TCDRS all at once. You can't pay in installments. The penalty will go to your employer's account. The remaining deposit will go into your account.
- ★ The account you buy back will earn 7% interest tax deferred.

### HERE'S WHAT YOU DO

If you are eligible to participate in an employer-authorized buyback, TCDRS will notify you.

Once you get this notification, please call TCDRS Member Services and we can run a benefit estimate for you.

If you have any questions,  
please call **TCDRS MEMBER SERVICES**  
at 800-823-7782.